



Industrial Mechanical Contractor
Since 1964

Welder

Position Description:

A welder will be responsible for welding together parts of carbon steel, stainless steel and aluminum as specified in blueprints, layouts, welding procedures and operating charts. Must be able to weld flat, cylindrical or irregular parts that may be clamped, tack-welded or otherwise positioned. Must be integrally familiar with welding machines in order to properly adjust same. Employee will be required to pass IMOCO's performance tests. At times, employee will be required to assist other facets of our business.

Compensation

Employee shall be paid a base salary of \$_____ weekly, which is \$ _____ annually, subject to applicable federal, state, and local withholding. Any increases in Employee's Base Salary for years beyond the first year of Employee's employment shall be in the sole discretion of IMOCO Inc. management.

Employee Benefits

Employee will be eligible to participate in all benefit plans, policies or programs outlined in the IMOCO Employee Handbook. For specific questions, please contact HR.

Essential Duties and Responsibilities:

- Welding and cutting
- Layout, fit and tack pieces together
- Sets up and operates welding equipment
- Material requisition
- Equipment requisition
- Examine welds for adherence to specifications
- Rigging
- Clean-up
- Driving
- May be required to assist other crafts as necessary to promote job progress.

Please note hours may vary nights/weekends/holiday work may/will be needed pending client's needs.

Qualifications:

- Basic knowledge of reading blueprints
- An understanding of welding procedures commonly used in pipe and plate welding
- Leadership ability
- Recognize and address safety aspects of projects
- Communicate effectively with customers

Physical Demands:

Performance of the required duties will require physical ability to climb permanent and temporary stairs, passenger use of construction personnel hoists, ability to climb ladders and negotiate work areas under construction. Specific vision abilities required by this job include close vision, peripheral vision, depth perception, and the ability to adjust focus. Performing this job requires use of hands to finger, handle, or feel objects, tools or controls, sit, talk and hear, stand, climb, balance, stoop, kneel, crouch or crawl. Employee must occasionally lift and/or move 25-75 pounds.

Work Conditions:

While performing the duties of this job, the employee regularly works on-site at the construction site where the employee is exposed to moving mechanical parts; high precarious places; risk of electrical shock; fumes or airborne particles; Regular exposure to all weather conditions, especially hot, humid and/or rainy spring, summer, fall and winter weather, combined with regular work time indoors in environmentally controlled conditions. The noise in these work environments is usually moderate to very loud.

When working on site, you will be required to wear common protective or safety equipment, such as but not limited to the following safety shoes, glasses, gloves, hearing protection and hard hats.

IMOCO INC. IS AN EQUAL OPPORTUNITY EMPLOYER.

(Employee Signature)

(Date)